



MASFAP

SALARY SURVEY RESULTS

2023

Question

1

What is your position?

Question

2

What type of institution are you employed at?

Question

3

What is your institution's enrollment headcount?

Question

4

How many years have you been in Financial Aid/Higher Education?

Question

5

What is your annual salary?

Question

6

Does your institution offer a performance-based salary schedule?

Question

7

Does your institution cover fringe benefits?

Position

Director - 22

Assistant Director - 10

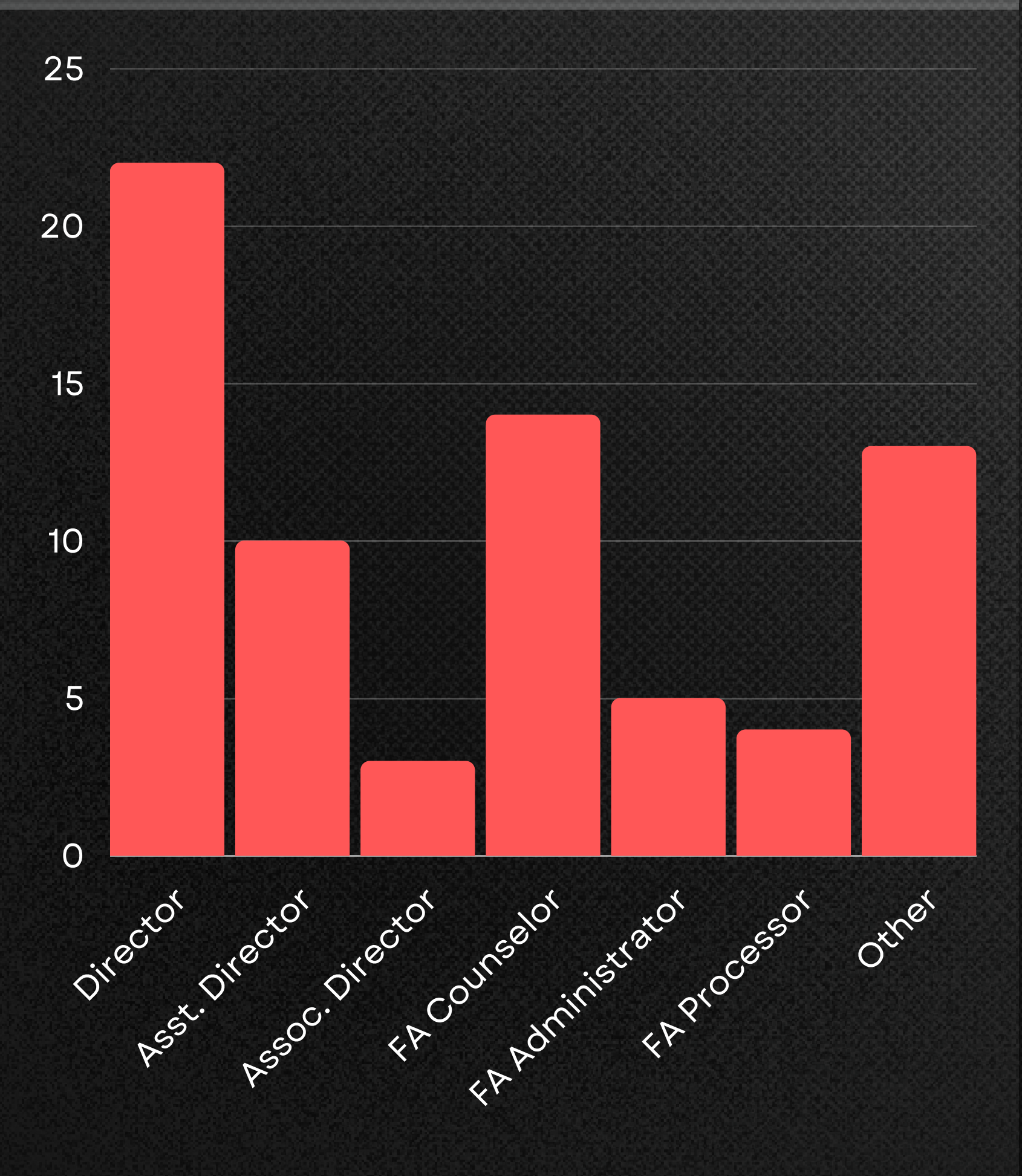
Associate Director - 3

FA Counselor - 14

FA Administrator - 5

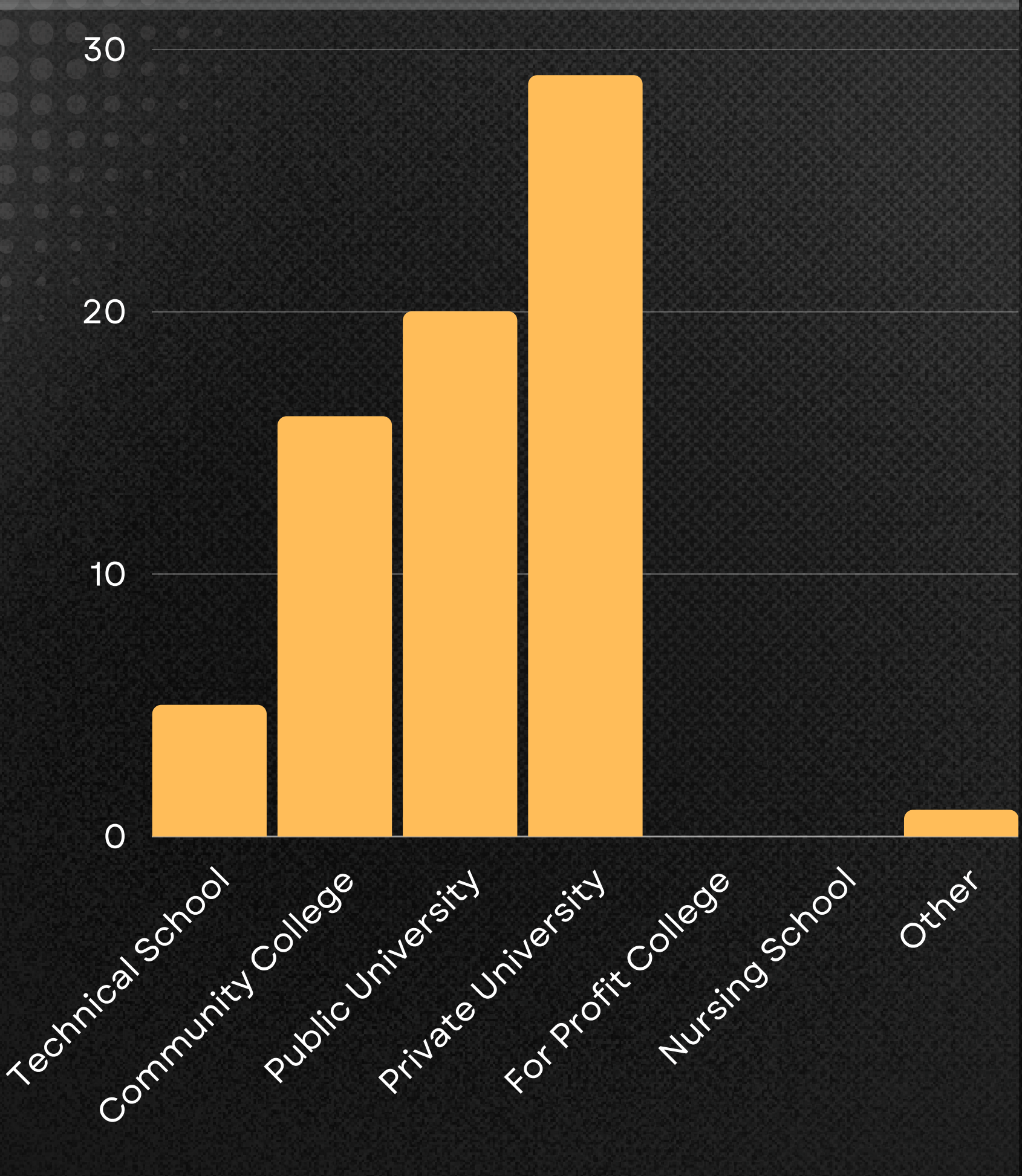
FA Processor - 4

Other - 13



All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Institution Type



Technical - 5

Community College - 16

Public University - 20

Private University - 29

For-Profit College - 0

Nursing School - 0

Other - 1

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Institution Head Count

0-1,000 Students - 14

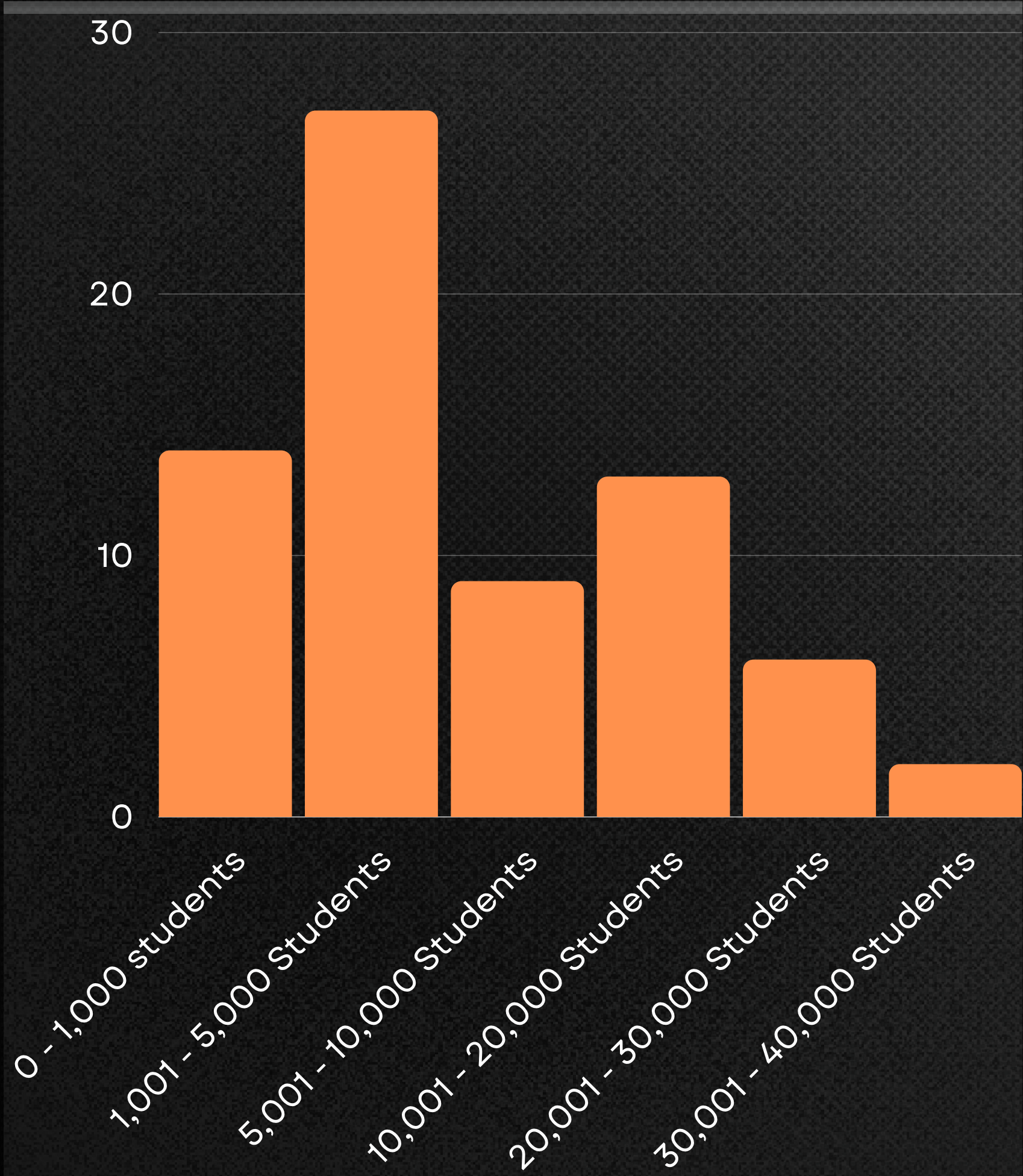
1,001-5,000 Students - 27

5,001-10,000 Students - 9

10,001-20,000 Students - 13

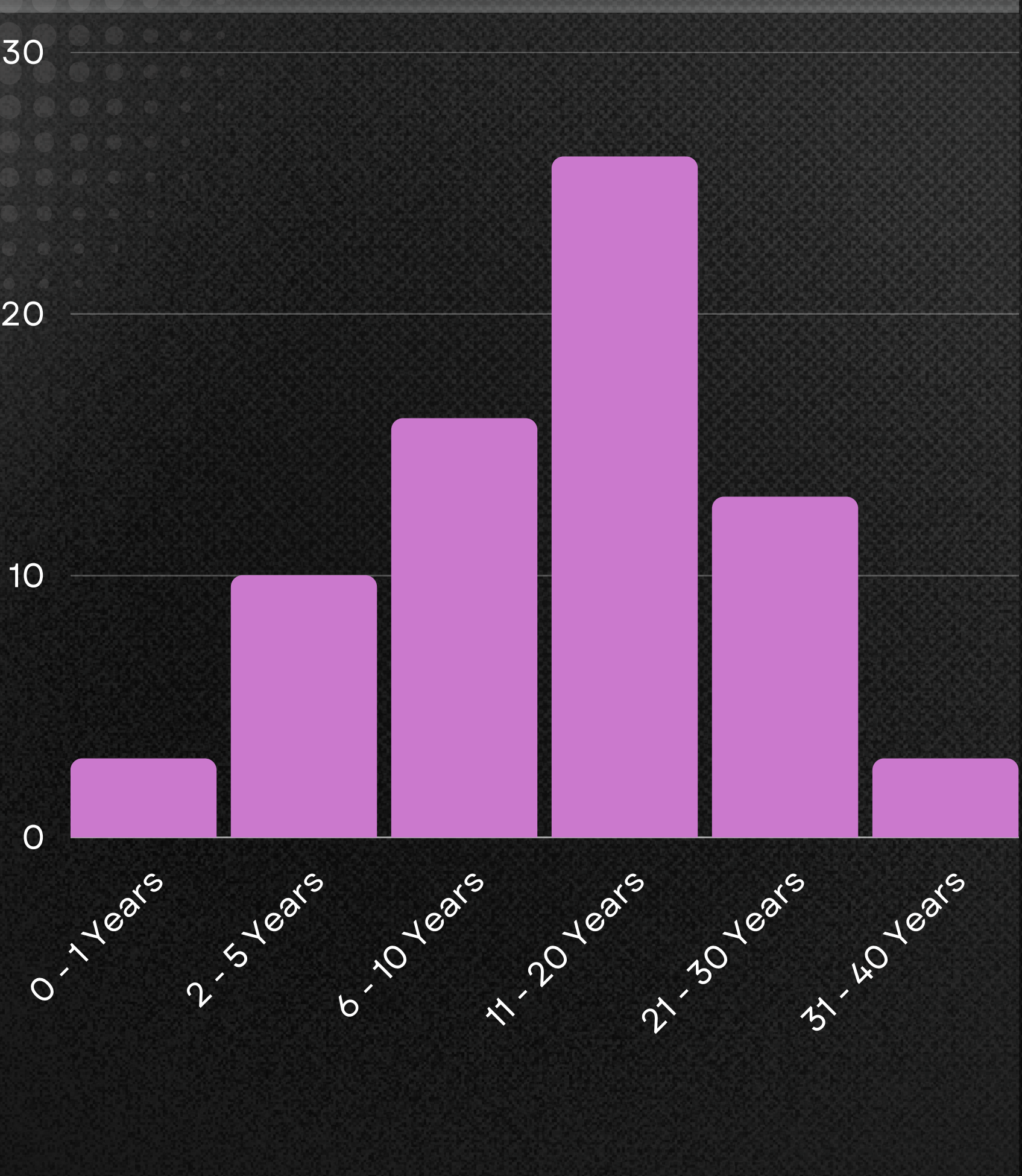
20,001-30,000 Students - 6

30,001-40,000 Students - 2



All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Years in FA or HE



0-1 Years - 3

2-5 Years - 10

6-10 Years - 16

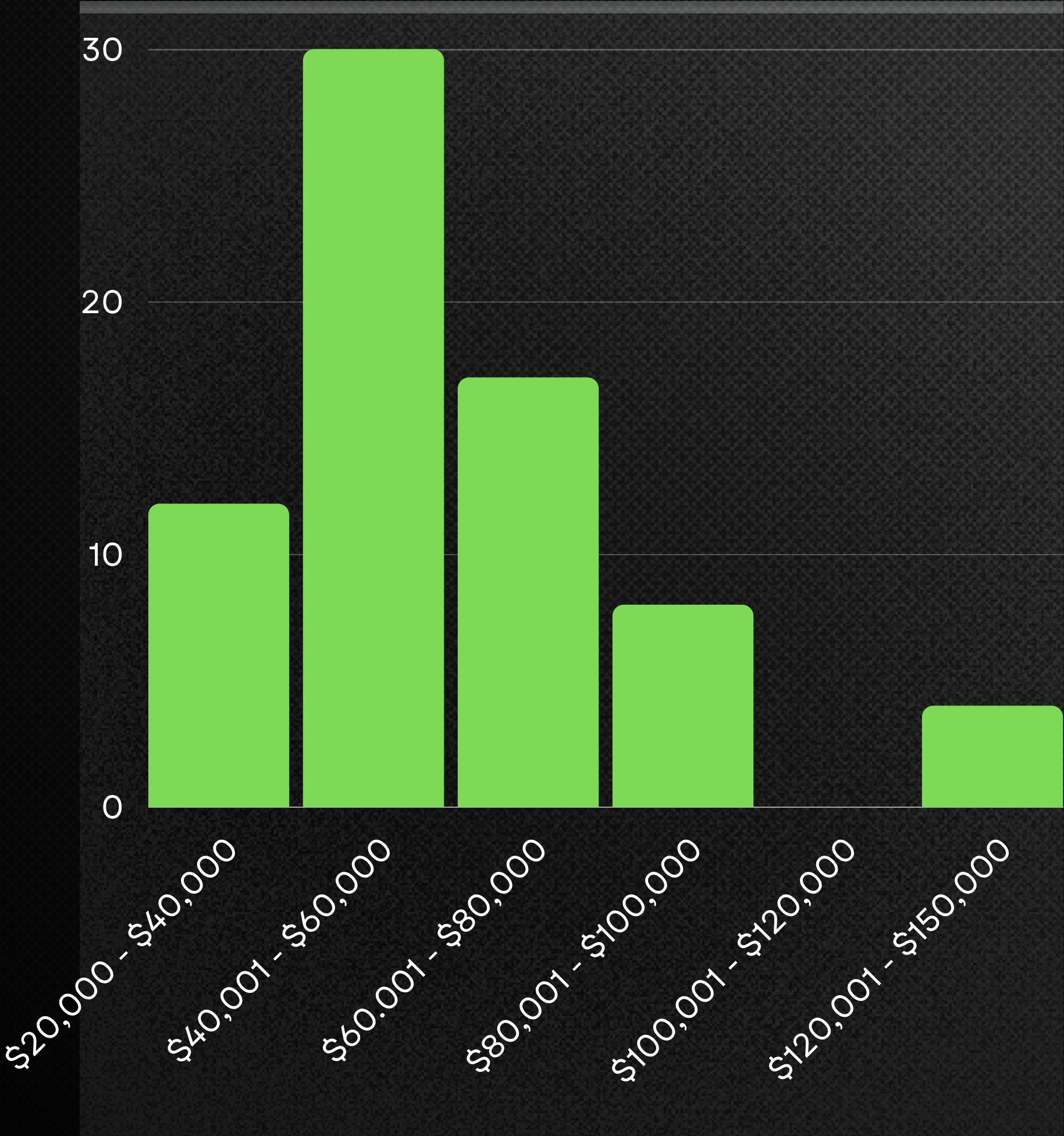
11-20 Years - 26

21-30 Years - 13

31-40 Years - 3

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Annual Salary



\$20,000-\$40,000 - 12

\$40,001-\$60,000 - 30

\$60,001-\$80,000 - 17

\$80,001-\$100,000 - 8

\$100,001-\$120,000 - 0

\$120,001-\$150,000 - 4

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Institutions Offering Performance Based Salary Schedules

YES

14

NO

57

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

69

Provide Health Insurance

55

Provide Dental Insurance

53

Provide Vision Insurance

60

Provide Life Insurance

68

Provide Retirement Contribution

Does Your Institution Cover Fringe Benefits?

All results are based on those who filled out the survey and are not a complete reflection of the total MASFAP membership.

Thank You

FOR YOUR PARTICIPATION IN
OUR SURVEY COLLECTION